



NEWMAN  
COLLEGE

A CATHOLIC SCHOOL  
EDUCATING IN THE  
MARIST TRADITION



---

**Newman College is a PK-12 school, operating under the governorship of the Marist Brothers, with an enrolment of 1900 students. We welcome applications from qualified, capable and enthusiastic people for the following position.**

## **DEPUTY PRINCIPAL MISSION AND CATHOLIC IDENTITY**

### **Full-Time Contract Position Commencing 2020**

**The initial contract will be for a First Term of three years. At the completion of the First Term, a Second Term of four years may be offered. At the completion of the Second Term, a Third Term for a period of three years may be offered. The offer of a contract for a Second and/or Third term is dependent upon a successful review of performance in relation to the defined responsibilities.**

**Prior to the conclusion of the Third Term the position will be advertised. The incumbent is eligible to apply; if the incumbent is unsuccessful or they do not obtain a similar position in the current or another Catholic school, they will have security of employment as a teacher in the current school.**

The College is seeking an exceptional Educational Leader of faith and learning. The primary responsibility of this role will be the engagement of Catholic Identity and Mission in the Marist tradition within the College and the broader College Community.

The Deputy Principal Mission and Catholic Identity is a member of the College's Senior Leadership Team responsible for implementing the College's Ministry Plan and supporting the strategic priorities of the College's Strategic Plan. The Deputy Principal Mission and Catholic Identity is expected to support the College's Vision for Learning – *Shine Through Discovery*, Let Your Light Shine (Matthew 5:16). The Deputy Principal Mission and Catholic Identity will provide a vision for the leadership of the faith and learning community founded on the Marist Charism underpinned by the life and mission of the Catholic Church. They will be expected to be a leader of learning and commit to ongoing professional learning.

### **Essential Criteria**

The applicant for the position of Deputy Principal Mission and Catholic Identity is a committed Catholic who is able to demonstrate the following characteristics of professional experience:

- Commitment to the teachings and work of the Catholic Church.
- Commitment to Catholic education in the Marist Tradition.
- Leadership of a team of professional staff.
- Exemplary teaching practice.
- Knowledge and experience of contemporary practices in the engagement of social justice initiatives.
- Attainment of a Master's Degree in Leadership, Religious Education or Theology (or commitment to attain.)

The applicant must also be able to provide evidence of their effectiveness as an educational leader in a Catholic school to:

- Create and lead opportunities to enrich and engage the faith life of students and staff.
- Lead formation programs for Youth ministry and social justice initiatives.
- Lead engaging and creative opportunities for prayer and liturgical celebration.
- Think creatively, demonstrating an innovative mindset transforming ideas into action.
- Relate well to staff, students and parents.
- Administer a complex work environment demonstrating capacity to work with accuracy and precision.

For enquires and an application package please contact Eva Brennan by email at [eva.brennan@marists.org.au](mailto:eva.brennan@marists.org.au)

**Applications close 5.00pm Monday 14 October 2019.**