

Friday, 8 February 2019

Dear members of the Newman College community

**RE Review of Principal, Mr John Finneran**

In March a review of John Finneran and his leadership of Newman College will be conducted. Such a review is held in the fourth year of a principal's contract and is initiated by Marist Schools Australia (MSA), the Governing Authority of Newman College.

MSA has appointed Patricia Bergin to facilitate the reviews of all their principals in WA, SA and VIC. Patricia is an educational consultant with wide experience in Catholic Education and in the appointment and review of principals. She is based in Melbourne. She will be joined by two other panel members one of whom is nominated by John and the other by MSA.

The review process will be an important opportunity for John to reflect on his first three years at Newman and allow for planning for his future work. Importantly, it is an opportunity for the review panel to engage with members of the school community to gather feedback about John's performance. The panel will spend two days in the College (20 & 21 March) interviewing staff, students and key members of the wider College community. Prior to the interviews, the panel will review data gathered from parent and staff surveys as well as reviewing a range of reports relating to the College.

The facilitator will oversee the survey process. Approximately 200 parents will be randomly selected and invited to participate in the parent survey. The initial contact with those selected parents will be made by the College as permission is needed to release your email address to the facilitator to administer the survey. Approximately 50 staff will be invited to complete the survey. The facilitator will select the staff to be surveyed base on role and experience in the College.

We are confident that the review process involves a large sample of the Newman Community. However, there may be some staff or parents who would like to provide input and find they are not included in the surveys or interviews. If this is the case then we invite you to provide your input by emailing Patricia Bergin, the Review Facilitator. [patricia.bergin@energyforce.com.au](mailto:patricia.bergin@energyforce.com.au) by Friday 6 March.

With best wishes for 2019.

Yours sincerely



**Ms Julie Ryan**  
Regional Director (VIC, SA, WA)  
Marist Schools Australia