



Dear Parents and Guardians,

It is with a heavy heart that I share with you that our long-standing and highly respected secondary teacher, Mr Duncan Pugh, passed away on 25 January 2023, following a brain aneurysm.

Duncan was employed at Newman College for 17 years and served in a variety of leadership and teaching positions during that time. He was an exemplary and passionate Outdoor Education specialist and a much-loved member of the Health and Physical Education Learning Area. Duncan's contribution to our Newman community is impossible to quantify, his involvement was extensive both at school and in extra-curricular pursuits. His commitment to students and colleagues was unwavering. Duncan will be affectionately remembered as a significant member of the Newman community and will remain in our hearts for years to come.

On a personal level, Duncan was a proud Dad of Charlie (7) and George (6) and a present and loving husband to McKenzie. He was well known to many in our community as a devoted family man and a fitness advocate. I ask that you keep wife McKenzie and sons Charlie and George at the forefront of your prayers.

Our College community will be impacted by this sad news. As our students are still on holidays, you may wish to inform your child of Duncan's death. The following links will direct you to resources to support your child.

[Headspace - Understanding Grief and Loss](#)

[Beyond Blue – Grief and Loss](#)

[Grief Line – Ph 1300 845 745](#)

Duncan's wife McKenzie has given us permission to release her mailing address should families or students wish to send a message of support. Please contact the College on newman@newman.wa.edu.au if you require this information.

Challenge — Collaborate — Create — Celebrate

Newman College has processes in place to support students who may be distressed by this sad news. The Executive Team has arranged appropriate steps to anticipate student needs. The following has been coordinated:

- Staff will be briefed on how to respond to student and parent questions and when and how to refer on to specialist personnel.
- The College Wellbeing Team has plans in place to respond to the needs of students as required.
- Students who were in Duncan's classes in 2022 will be addressed as a group.
- A dedicated space in the Champagnat Chapel will be available for reflection and prayer.
- The community will pray for the repose of Duncan's soul and his family at Year Assemblies and the Family Mass.

We understand this is a difficult time, especially for those students and families who knew Duncan. We urge people to reach out for support and comfort when required. if you have concerns about your child, please contact the Leader of Wellbeing.

Yours sincerely

A handwritten signature in dark ink, appearing to read 'Lucie McCrory', written in a cursive style.

Dr Lucie McCrory
Principal (Acting)

27 January 2023