

STRATEGIC SCHOOL IMPROVEMENT PLAN

2025 - 2027

A Commitment to Excellence



NEWMAN
COLLEGE

A CATHOLIC SCHOOL
EDUCATING IN THE
MARIST TRADITION

Shine
through
Discovery

LET YOUR LIGHT SHINE
MATTHEW 5:16

INTRODUCTION

The Marist Project, now over 200 years old, continues to thrive in 83 countries and within 56 schools across Australia. Inspired by this living tradition, the Strategic School Improvement Plan 2025–2027 continues St Marcellin Champagnat’s vision:

To transform the lives of young people, through offering an holistic education, grounded in a personal encounter with Jesus Christ and lived out in the relationships we build with one another.

As a Marist school, we are strengthened and shaped by our five defining characteristics: Presence, Love of Work, Simplicity, In the Way of Mary, and Family Spirit.

These values are not only at the heart of our daily interactions, but they also shape the culture of our community, defining who we are, what we represent, what we aspire to become, and the legacy we seek to leave for future generations. They inspire the aspirations set out in our Strategic School Improvement Plan 2025-2027, ensuring that the spirit of Saint Marcellin continues to guide our mission in a contemporary context. Through this work, we remain committed to offering an education that nurtures the whole person and upholds the vision of a Marist school community, one that is faith-filled, hope-driven, and dedicated to the flourishing of every young person entrusted to our care.

As a Marist community, governed by Marist Schools Australia (MSA), this Strategic School Improvement Plan affirms and develops the significant steps that have been taken to ensure that Newman College is a Catholic school of choice for families, now and in the future.



Challenge — Collaborate — Create — Celebrate

MISSION

Priority: Enhance the Catholic identity of the College through our Marist spirituality.

INTENTS

- 1.1 Deepen the engagement of the College Community with Catholic Identity and Marist Spirituality.

- 1.2 Research and develop contemporary approaches to evangelisation.

GOALS

- Develop, implement and consolidate a strategic approach to formation for students, staff and families.
 - Embed holistically the Marist Characteristics into College life.
 - Innovate Religious Education pedagogy, incorporating student voice.
 - Strengthen connections with the local Church and collaboration with other Catholic schools.
 - Activate a strategic approach to new and creative forms of evangelisation, incorporating student, families and staff voice.
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WELLBEING

Priority: Strengthen student, staff and parent belonging and connectedness for a flourishing Marist community.

INTENTS

- 2.1 Promote student agency.

- 2.2 Nurture staff voice.

- 2.3 Cultivate a stronger community of care and connection.

GOALS

- Enhance intentional opportunities for student voice and agency.
 - Strengthen a culture that promotes collaboration, feedback and growth.
 - Implement and consolidate an intentional holistic development program for students.
 - Broaden and enrich wellbeing support for students.
 - Foster positive relationships and strengthen connections.
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LEARNING

Priority: Further improve student learning outcomes and growth.

INTENTS

- 3.1 Integrate the Vision for Learning.

- 3.2 Enhance Literacy and Numeracy.

- 3.3 Examine and implement strategies to continue to develop College alignment.

GOALS

- Foster a culture where students confidently discuss and reflect on their progress.
- Develop and implement a framework for student growth in Literacy and Numeracy.
- Create comprehensive recruitment and retention strategies.
- Cultivate a learning environment that promotes academic growth, personal development and lifelong learning skills.



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